

**LIST OF SANCTIONED COUNTRIES AND RESTRICTED PRODUCTS – REQUIREMENTS FOR NILFISK BUSINESS DEALINGS - Effective as of: 2024-08-31 – CORPORATE AFFAIRS, LEGAL COMPLIANCE TEAM**

**NILFISK EMPLOYEES MUST COMPLY WITH THE FOLLOWING:**

The following countries and geographic regions are subject to extensive trade and economic sanctions imposed by the European Union (EU) and/or the United States, or are subject to other trade restrictions imposed by certain governments and/or Nilfisk's major customers or banks. These measures prohibit or severely restrict companies based in the EU or US from doing business with parties in these countries.

Any business dealings between Nilfisk and a party in any of these countries may only occur after the Vice-President, Legal Compliance, another member of the Corporate Affairs legal compliance team, or Nilfisk's General Counsel/Head of Corporate Affairs has approved the intended business. Due to legal and other restrictions, Nilfisk in most cases cannot do business with parties in these countries.

**PLEASE CONTACT THE COMPLIANCE TEAM (CORPORATE AFFAIRS) AS EARLY AS POSSIBLE IF YOU ARE PLANNING ANY BUSINESS DEALINGS INVOLVING THESE COUNTRIES:**

- [jsimon@nilfisk.com](mailto:jsimon@nilfisk.com)
- [Compliance.com@nilfisk.com](mailto:Compliance.com@nilfisk.com)

**List of sanctioned countries/regions:**

- Afghanistan
- Belarus
- China – Xinjiang Province
- Cuba
- Iran
- Myanmar-Burma
- North Korea
- Russia
- Syria
- Ukraine regions occupied and/or controlled by Russia, e.g.,
  - o Crimea
  - o Donetsk
  - o Kerch
  - o Luhansk
  - o Sevastopol

**DUE DILIGENCE SCREENING OF BUSINESS PARTNERS.**

**In addition**, if you are planning to do business with any company located in any of the following countries, you must first send the name and address of the intended business partner to the Compliance team, which will use our Dun & Bradstreet due diligence tool to screen that party to see whether it is subject to official sanctions or other restrictions.

- Democratic Republic of Congo
- Libya
- Sudan
- Somalia
- Venezuela
- Zimbabwe

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**NILFISK EMPLOYEES MUST COMPLY WITH THE FOLLOWING:**

**AGREEMENTS WITH DEALERS AND PRIVATE LABEL CUSTOMERS.**

Under applicable EU regulations and US legislation, Nilfisk's internal policies, and requirements by key external stakeholders, **agreements with dealers and private label customers** located in the following countries must contain this clause (which also must be added to **existing agreements**):

- *PARTY NAME* or PURCHASER or BUYER shall not export, reexport, supply or tranship goods supplied by the Nilfisk group of companies, directly or through third parties that it has any reason to believe will export, reexport, supply or tranship such goods to Belarus, Iran, North Korea, Russia, Syria the Ukraine territories of Crimea, Donetsk, Kerch, Luhansk or Sevastopol.
  
- **This applies to dealers and private label customers in:**
  - Armenia
  - Azerbaijan
  - China (including Hong Kong but not Taiwan)
  - Georgia
  - India
  - Kazakhstan
  - Kirgizstan
  - Moldova (including the region of Transdnistria)
  - Singapore
  - Tajikistan
  - Turkmenistan
  - Turkey
  - United Arab Emirates
  - Uzbekistan
  - And **all countries** in Africa

**ITEMS DESIGNATED AS *DUAL USE* BY EU, UK, US OR OTHER GOVERNMENT AUTHORITIES**

- Comply with instructions from the Legal Compliance team to analyze finished products, components and parts to identify *dual use* items
  - This includes obtaining required information from suppliers
  
- Contact the Compliance team when they become aware of a *dual use* item in Nilfisk inventory
  
- Cooperate with the Compliance team in obtaining required export licenses for such items

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**NILFISK’S SUPPLIERS, DEALERS AND PRIVATE LABEL CUSTOMERS MUST COMPLY WITH THE FOLLOWING:**

The restrictions listed below are binding on Nilfisk’s suppliers, dealers and private label customers , and are incorporated by reference in Nilfisk’s agreements with those parties.

- **Suppliers of goods and services** may not supply goods or services originating in the following countries, and **dealers and private label customers** shall not export, reexport, supply or tranship goods supplied by the Nilfisk group of companies, directly or through third parties that it has any reason to believe will export, reexport, supply or tranship such goods, to the following countries, without Nilfisk’s prior written consent:
  - o Afghanistan
  - o Belarus
  - o China – Xinjiang Province
  - o Cuba
  - o Iran
  - o Myanmar-Burma
  - o North Korea
  - o Russia
  - o Syria
  - o Ukraine regions occupied and/or controlled by Russia, e.g.,
    - Crimea
    - Donetsk
    - Kerch
    - Luhansk
    - Sevastopol

**Likewise**, Nilfisk suppliers may not supply products or services from, and Nilfisk dealers and private label customers may not export, reexport or supply Nilfisk goods to, a party they have reason to believe is controlled by a party based in any of those countries.

Except as agreed in writing, Nilfisk does not do business in, or with parties located in, the above countries.

- **In addition, suppliers located outside the EU** of products containing iron or steel content or components, must confirm the following to Nilfisk in writing:
  - o *To the best of our knowledge, the goods supplied to the Nilfisk group of companies do not contain iron or steel content that originates in Russia and is listed in Annex V of EU Regulation 2023/1214 (Amending Regulation 833/20214 and its Annex XVII), which is also listed under customs tariff headings 7206-7229 in chapter 72, and all tariff headings in chapter 73, of the integrated tariff of the EU.*

**SUPPLIERS OF DUAL USE ITEMS**

Suppliers of items that are designated as “dual use” by EU, UK, US or other government authorities must:

- Obtain all required export licenses when shipping said items to any Nilfisk entity or warehouse
  - o Provide Nilfisk with copies of those licenses for each shipment
- Provide Nilfisk with the dual use classification number and other details about said items

**These requirements are included in whole or in part in agreements, and are incorporated by reference in agreements, standard terms and conditions, statements to business partners, and by other means.**